



## The 4 Roles of Adaptive Team Leadership

What leadership roles & behaviors do you over-emphasize and those you neglect?  
What's the short and long term impact on your team's effectiveness?

Adjusting to the ever shifting needs of your team is essential for sustainable leadership effectiveness. This interactive workshop will delve into a holistic and practical approach to leading teams. We will explore:

- The 4 leadership roles: **Directing, Innovating, Synergizing, & Coordinating**
- The symptoms of neglect of core team needs
- The building of a plan to improve your ability to take the 'right' leadership action



**Bill Spreitzer** has been a certified business coach and trainer with Excellerate Solutions since 2007. He enjoyed a 28 year career in the corporate world serving as a leader with global technology and manufacturing services companies. Bill's broad experience with international business development, marketing, sales, global supply chain and human resources has led to impactful results for Excellerate Solutions' clients.



### Adaptive Team Leadership

**Bill Winfrey** has been a trainer and author for 20+ years. He was adjunct staff with the Center for Creative Leadership for 15 years, and has worked with teams and leaders across the country at every level. He has authored a number of assessment tools, workshops, and practical models including the Adaptive Team Leadership Series.

**When:** *Friday Nov 7, 2014 11:30am - 1:30pm*  
(Workshop starts at Noon)

**Where:** *Comfort Suites, RTP*  
5219 Page Rd, Durham, NC 27703

**Cost:** *\$30 – Includes workbook & lunch*  
(Catering by Design)

[To Register Click Here](#)

### Adapting to Thrive – Leadership Series

Sept - Adaptive Coaching for Leaders

Nov - The 4 Roles of Adaptive Team Leadership

Jan - Leading Teams through Stages of Development

Feb – Balancing Leadership Skills for Team Success

For more details on this uniquely integrated series  
[Click Here](#)